

**CUSTODIAL SERVICES PAY SCALE 2018-2019**

260 DAYS 8 HRS										
STEP	CUSTODIAN DAY/NIGHT/ MID-SHIFT		CUSTODIAN DAY LEAD (ELEM/MS) NIGHT LEAD (ELEM) FLOATERS STADIUM		CUSTODIAN DAY LEAD (BAFA, OPTIONS, BAHS, PAC, COM) NIGHT LEAD (MS, BAFA, COM, PAC)		CUSTODIAN NIGHT LEAD (OPTIONS, CLP, CLI)		CUSTODIAN NIGHT LEAD (BAHS) CUSTODIAN/WH DAY FLOATER	
	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE
0	9.88	20,550.40	10.29	21,403.20	11.01	22,900.80	11.32	23,545.60	11.68	24,294.40
1	10.02	20,841.60	10.44	21,715.20	11.17	23,233.60	11.48	23,878.40	11.85	24,648.00
2	10.16	21,132.80	10.58	22,006.40	11.33	23,566.40	11.65	24,232.00	12.02	25,001.60
3	10.30	21,424.00	10.73	22,318.40	11.49	23,899.20	11.81	24,564.80	12.19	25,355.20
4	10.45	21,736.00	10.89	22,651.20	11.65	24,232.00	11.98	24,918.40	12.36	25,708.80
5	10.60	22,048.00	11.04	22,963.20	11.82	24,585.60	12.15	25,272.00	12.54	26,083.20
6	10.75	22,360.00	11.20	23,296.00	11.99	24,939.20	12.32	25,625.60	12.72	26,457.60
7	10.90	22,672.00	11.36	23,628.80	12.16	25,292.80	12.50	26,000.00	12.90	26,832.00
8	11.05	22,984.00	11.52	23,961.60	12.33	25,646.40	12.68	26,374.40	13.08	27,206.40
9	11.21	23,316.80	11.68	24,294.40	12.50	26,000.00	12.86	26,748.80	13.27	27,601.60
10	11.37	23,649.60	11.85	24,648.00	12.68	26,374.40	13.04	27,123.20	13.46	27,996.80
11	11.53	23,982.40	12.01	24,980.80	12.86	26,748.80	13.23	27,518.40	13.65	28,392.00
12	11.69	24,315.20	12.19	25,355.20	13.05	27,144.00	13.42	27,913.60	13.85	28,808.00
13	11.86	24,668.80	12.36	25,708.80	13.23	27,518.40	13.61	28,308.80	14.05	29,224.00
14	12.03	25,022.40	12.54	26,083.20	13.42	27,913.60	13.80	28,704.00	14.25	29,640.00
15	12.20	25,376.00	12.71	26,436.80	13.62	28,329.60	14.00	29,120.00	14.45	30,056.00
16	12.37	25,729.60	12.90	26,832.00	13.81	28,724.80	14.20	29,536.00	14.66	30,492.80
17	12.55	26,104.00	13.08	27,206.40	14.01	29,140.80	14.41	29,972.80	14.87	30,929.60
18	12.73	26,478.40	13.27	27,601.60	14.21	29,556.80	14.61	30,388.80	15.09	31,387.20
19	12.91	26,852.80	13.46	27,996.80	14.41	29,972.80	14.82	30,825.60	15.30	31,824.00
20	13.10	27,248.00	13.65	28,392.00	14.62	30,409.60	15.04	31,283.20	15.52	32,281.60
21	13.28	27,622.40	13.85	28,808.00	14.83	30,846.40	15.25	31,720.00	15.75	32,760.00
22	13.47	28,017.60	14.04	29,203.20	15.04	31,283.20	15.47	32,177.60	15.97	33,217.60
23	13.67	28,433.60	14.25	29,640.00	15.26	31,740.80	15.70	32,656.00	16.20	33,696.00
24	13.86	28,828.80	14.45	30,056.00	15.48	32,198.40	15.92	33,113.60	16.44	34,195.20
25	14.06	29,244.80	14.66	30,492.80	15.70	32,656.00	16.15	33,592.00	16.68	34,694.40
26	14.26	29,660.80	14.87	30,929.60	15.93	33,134.40	16.39	34,091.20	16.92	35,193.60
27	14.47	30,097.60	15.08	31,366.40	16.16	33,612.80	16.62	34,569.60	17.16	35,692.80
28	14.67	30,513.60	15.30	31,824.00	16.39	34,091.20	16.86	35,068.80	17.41	36,212.80
29	14.89	30,971.20	15.52	32,281.60	16.63	34,590.40	17.11	35,588.80	17.66	36,732.80
30	15.10	31,408.00	15.74	32,739.20	16.87	35,089.60	17.35	36,088.00	17.92	37,273.60
31	15.32	31,865.60	15.97	33,217.60	17.11	35,588.80	17.60	36,608.00	18.18	37,814.40
32	15.54	32,323.20	16.20	33,696.00	17.36	36,108.80	17.86	37,148.80	18.44	38,355.20
33	15.76	32,780.80	16.44	34,195.20	17.61	36,628.80	18.12	37,689.60	18.71	38,916.80
34	15.99	33,259.20	16.67	34,673.60	17.87	37,169.60	18.38	38,230.40	18.98	39,478.40
35	16.22	33,737.60	16.91	35,172.80	18.13	37,710.40	18.65	38,792.00	19.25	40,040.00
36	16.45	34,216.00	17.16	35,692.80	18.39	38,251.20	18.92	39,353.60	19.53	40,622.40
37	16.69	34,715.20	17.41	36,212.80	18.66	38,812.80	19.19	39,915.20	19.82	41,225.60
38	16.93	35,214.40	17.66	36,732.80	18.93	39,374.40	19.47	40,497.60	20.11	41,828.80
39	17.18	35,734.40	17.91	37,252.80	19.20	39,936.00	19.75	41,080.00	20.40	42,432.00
40	17.43	36,254.40	18.17	37,793.60	19.48	40,518.40	20.04	41,683.20	20.70	43,056.00
41	17.68	36,774.40	18.44	38,355.20	19.76	41,100.80	20.33	42,286.40	21.00	43,680.00
42	17.93	37,294.40	18.70	38,896.00	20.05	41,704.00	20.63	42,910.40	21.30	44,304.00
43	18.19	37,835.20	18.98	39,478.40	20.34	42,307.20	20.93	43,534.40	21.61	44,948.80
44	18.46	38,396.80	19.25	40,040.00	20.64	42,931.20	21.23	44,158.40	21.93	45,614.40
45	18.73	38,958.40	19.53	40,622.40	20.94	43,555.20	21.54	44,803.20	22.25	46,280.00
46	19.00	39,520.00	19.81	41,204.80	21.24	44,179.20	21.86	45,468.80	22.57	46,945.60
47	19.27	40,081.60	20.10	41,808.00	21.55	44,824.00	22.18	46,134.40	22.90	47,632.00
48	19.55	40,664.00	20.39	42,411.20	21.87	45,489.60	22.50	46,800.00	23.24	48,339.20
49	19.84	41,267.20	20.69	43,035.20	22.19	46,155.20	22.83	47,486.40	23.58	49,046.40
50	20.13	41,870.40	20.99	43,659.20	22.51	46,820.80	23.16	48,172.80	23.92	49,753.60

\*SEMI-MONTHLY ESTIMATED GROSS PAY: YEARLY RATE DIVIDED BY 24 PAY DATES

\*YEARLY RATE = DAYS IN CONTRACT x HOURLY RATE x HOURS

\*YEARLY RATE WILL BE PRO-RATED BASED UPON ACTUAL DAYS WORKED

\*NEW EMPLOYEES PAY RATE WILL NOT EXCEED STEP 10

\*CROSSING GUARDS ARE PAID A FLAT RATE OF \$9.75 PER HOUR; \$6,630.00