

SECRETARY PAY TABLES 2018-2019

| STEP | ECC SITE RECEPTIONIST ELEMENTARY SITE RECEPTIONIST ATTENDANCE & COUNSELOR SECRETARY OFFICE AIDE | | | MS ATTENDANCE SECRETARY MS SITE RECEPTIONIST BAFA SITE RECEPTIONIST GENERAL OFFICE SECRETARY 8 HRS | | | MS COUNSELOR SECRETARY STUDENT SUPPORT OPTIONS GEN OFFICE SECRETARY HS ATTENDANCE ASST PRIN SEC 8 HRS | | | PRINCIPAL SECRETARY 8 HRS | | |
|------|--|--------------------------------|--------------------------------|--|-----------|-----------------------|--|-----------|-----------------------|------------------------------|-----------------------|-----------------------|
| | HRLY RATE | YRLY RATE 174 DAYS 5 HRS | YRLY RATE 174 DAYS 7 HRS | YRLY RATE 180 DAYS 7 HRS | HRLY RATE | YRLY RATE 176 DAYS | YRLY RATE 185 DAYS | HRLY RATE | YRLY RATE 193 DAYS | HRLY RATE | YRLY RATE 197 DAYS | YRLY RATE 207 DAYS |
| 0 | 9.37 | 8,151.90 | 11,412.66 | 11,806.20 | 9.90 | 13,939.20 | 14,652.00 | 10.08 | 15,563.52 | 12.23 | 19,274.48 | 20,252.88 |
| 1 | 9.50 | 8,265.00 | 11,571.00 | 11,970.00 | 10.04 | 14,136.32 | 14,859.20 | 10.22 | 15,779.68 | 12.40 | 19,542.40 | 20,534.40 |
| 2 | 9.62 | 8,369.40 | 11,717.16 | 12,121.20 | 10.17 | 14,319.36 | 15,051.60 | 10.36 | 15,995.84 | 12.58 | 19,826.08 | 20,832.48 |
| 3 | 9.75 | 8,482.50 | 11,875.50 | 12,285.00 | 10.31 | 14,516.48 | 15,258.80 | 10.50 | 16,212.00 | 12.76 | 20,109.76 | 21,130.56 |
| 4 | 9.88 | 8,595.60 | 12,033.84 | 12,448.80 | 10.45 | 14,713.60 | 15,466.00 | 10.65 | 16,443.60 | 12.93 | 20,377.68 | 21,412.08 |
| 5 | 10.01 | 8,708.70 | 12,192.18 | 12,612.60 | 10.60 | 14,924.80 | 15,688.00 | 10.80 | 16,675.20 | 13.12 | 20,677.12 | 21,726.72 |
| 6 | 10.15 | 8,830.50 | 12,362.70 | 12,789.00 | 10.74 | 15,121.92 | 15,895.20 | 10.95 | 16,906.80 | 13.30 | 20,960.80 | 22,024.80 |
| 7 | 10.29 | 8,952.30 | 12,533.22 | 12,965.40 | 10.89 | 15,333.12 | 16,117.20 | 11.10 | 17,138.40 | 13.49 | 21,260.24 | 22,339.44 |
| 8 | 10.42 | 9,065.40 | 12,691.56 | 13,129.20 | 11.04 | 15,544.32 | 16,339.20 | 11.25 | 17,370.00 | 13.68 | 21,559.68 | 22,654.08 |
| 9 | 10.57 | 9,195.90 | 12,874.26 | 13,318.20 | 11.19 | 15,755.52 | 16,561.20 | 11.41 | 17,617.04 | 13.87 | 21,859.12 | 22,968.72 |
| 10 | 10.71 | 9,317.70 | 13,044.78 | 13,494.60 | 11.35 | 15,980.80 | 16,798.00 | 11.57 | 17,864.08 | 14.07 | 22,174.32 | 23,299.92 |
| 11 | 10.85 | 9,439.50 | 13,215.30 | 13,671.00 | 11.50 | 16,192.00 | 17,020.00 | 11.73 | 18,111.12 | 14.27 | 22,489.52 | 23,631.12 |
| 12 | 11.00 | 9,570.00 | 13,398.00 | 13,860.00 | 11.66 | 16,417.28 | 17,256.80 | 11.89 | 18,358.16 | 14.47 | 22,804.72 | 23,962.32 |
| 13 | 11.15 | 9,700.50 | 13,580.70 | 14,049.00 | 11.82 | 16,642.56 | 17,493.60 | 12.06 | 18,620.64 | 14.67 | 23,119.92 | 24,293.52 |
| 14 | 11.30 | 9,831.00 | 13,763.40 | 14,238.00 | 11.99 | 16,881.92 | 17,745.20 | 12.23 | 18,883.12 | 14.88 | 23,450.88 | 24,641.28 |
| 15 | 11.46 | 9,970.20 | 13,958.28 | 14,439.60 | 12.15 | 17,107.20 | 17,982.00 | 12.40 | 19,145.60 | 15.09 | 23,781.84 | 24,989.04 |
| 16 | 11.61 | 10,100.70 | 14,140.98 | 14,628.60 | 12.32 | 17,346.56 | 18,233.60 | 12.57 | 19,408.08 | 15.31 | 24,128.56 | 25,353.36 |
| 17 | 11.77 | 10,239.90 | 14,335.86 | 14,830.20 | 12.50 | 17,600.00 | 18,500.00 | 12.75 | 19,686.00 | 15.53 | 24,475.28 | 25,717.68 |
| 18 | 11.93 | 10,379.10 | 14,530.74 | 15,031.80 | 12.67 | 17,839.36 | 18,751.60 | 12.93 | 19,963.92 | 15.75 | 24,822.00 | 26,082.00 |
| 19 | 12.10 | 10,527.00 | 14,737.80 | 15,246.00 | 12.85 | 18,092.80 | 19,018.00 | 13.11 | 20,241.84 | 15.97 | 25,168.72 | 26,446.32 |
| 20 | 12.26 | 10,666.20 | 14,932.68 | 15,447.60 | 13.03 | 18,346.24 | 19,284.40 | 13.30 | 20,535.20 | 16.20 | 25,531.20 | 26,827.20 |
| 21 | 12.43 | 10,814.10 | 15,139.74 | 15,661.80 | 13.21 | 18,599.68 | 19,550.80 | 13.48 | 20,813.12 | 16.43 | 25,893.68 | 27,208.08 |
| 22 | 12.60 | 10,962.00 | 15,346.80 | 15,876.00 | 13.39 | 18,853.12 | 19,817.20 | 13.67 | 21,106.48 | 16.66 | 26,256.16 | 27,588.96 |
| 23 | 12.78 | 11,118.60 | 15,566.04 | 16,102.80 | 13.58 | 19,120.64 | 20,098.40 | 13.87 | 21,415.28 | 16.90 | 26,634.40 | 27,986.40 |
| 24 | 12.95 | 11,266.50 | 15,773.10 | 16,317.00 | 13.77 | 19,388.16 | 20,379.60 | 14.06 | 21,708.64 | 17.14 | 27,012.64 | 28,383.84 |
| 25 | 13.13 | 11,423.10 | 15,992.34 | 16,543.80 | 13.96 | 19,655.68 | 20,660.80 | 14.26 | 22,017.44 | 17.39 | 27,406.64 | 28,797.84 |
| 26 | 13.31 | 11,579.70 | 16,211.58 | 16,770.60 | 14.16 | 19,937.28 | 20,956.80 | 14.46 | 22,326.24 | 17.64 | 27,800.64 | 29,211.84 |
| 27 | 13.50 | 11,745.00 | 16,443.00 | 17,010.00 | 14.36 | 20,218.88 | 21,252.80 | 14.67 | 22,650.48 | 17.89 | 28,194.64 | 29,625.84 |
| 28 | 13.68 | 11,901.60 | 16,662.24 | 17,236.80 | 14.56 | 20,500.48 | 21,548.80 | 14.87 | 22,959.28 | 18.15 | 28,604.40 | 30,056.40 |
| 29 | 13.87 | 12,066.90 | 16,893.66 | 17,476.20 | 14.77 | 20,796.16 | 21,859.60 | 15.09 | 23,298.96 | 18.41 | 29,014.16 | 30,486.96 |
| 30 | 14.07 | 12,240.90 | 17,137.26 | 17,728.20 | 14.97 | 21,077.76 | 22,155.60 | 15.30 | 23,623.20 | 18.67 | 29,423.92 | 30,917.52 |
| 31 | 14.26 | 12,406.20 | 17,368.68 | 17,967.60 | 15.18 | 21,373.44 | 22,466.40 | 15.52 | 23,962.88 | 18.94 | 29,849.44 | 31,364.64 |
| 32 | 14.46 | 12,580.20 | 17,612.28 | 18,219.60 | 15.40 | 21,683.20 | 22,792.00 | 15.74 | 24,302.56 | 19.21 | 30,274.96 | 31,811.76 |
| 33 | 14.66 | 12,754.20 | 17,855.88 | 18,471.60 | 15.62 | 21,992.96 | 23,117.60 | 15.96 | 24,642.24 | 19.49 | 30,716.24 | 32,275.44 |
| 34 | 14.87 | 12,936.90 | 18,111.66 | 18,736.20 | 15.84 | 22,302.72 | 23,443.20 | 16.19 | 24,997.36 | 19.77 | 31,157.52 | 32,739.12 |
| 35 | 15.07 | 13,110.90 | 18,355.26 | 18,988.20 | 16.06 | 22,612.48 | 23,768.80 | 16.42 | 25,352.48 | 20.05 | 31,598.80 | 33,202.80 |
| 36 | 15.28 | 13,293.60 | 18,611.04 | 19,252.80 | 16.29 | 22,936.32 | 24,109.20 | 16.65 | 25,707.60 | 20.34 | 32,055.84 | 33,683.04 |
| 37 | 15.50 | 13,485.00 | 18,879.00 | 19,530.00 | 16.52 | 23,260.16 | 24,449.60 | 16.89 | 26,078.16 | 20.63 | 32,512.88 | 34,163.28 |
| 38 | 15.72 | 13,676.40 | 19,146.96 | 19,807.20 | 16.75 | 23,584.00 | 24,790.00 | 17.13 | 26,448.72 | 20.93 | 32,985.68 | 34,660.08 |
| 39 | 15.94 | 13,867.80 | 19,414.92 | 20,084.40 | 16.99 | 23,921.92 | 25,145.20 | 17.38 | 26,834.72 | 21.23 | 33,458.48 | 35,156.88 |
| 40 | 16.16 | 14,059.20 | 19,682.88 | 20,361.60 | 17.23 | 24,259.84 | 25,500.40 | 17.63 | 27,220.72 | 21.54 | 33,947.04 | 35,670.24 |
| 41 | 16.39 | 14,259.30 | 19,963.02 | 20,651.40 | 17.48 | 24,611.84 | 25,870.40 | 17.88 | 27,606.72 | 21.85 | 34,435.60 | 36,183.60 |
| 42 | 16.62 | 14,459.40 | 20,243.16 | 20,941.20 | 17.73 | 24,963.84 | 26,240.40 | 18.13 | 27,992.72 | 22.17 | 34,939.92 | 36,713.52 |
| 43 | 16.85 | 14,659.50 | 20,523.30 | 21,231.00 | 17.98 | 25,315.84 | 26,610.40 | 18.39 | 28,394.16 | 22.49 | 35,444.24 | 37,243.44 |
| 44 | 17.09 | 14,868.30 | 20,815.62 | 21,533.40 | 18.24 | 25,681.92 | 26,995.20 | 18.66 | 28,811.04 | 22.81 | 35,948.56 | 37,773.36 |
| 45 | 17.33 | 15,077.10 | 21,107.94 | 21,835.80 | 18.50 | 26,048.00 | 27,380.00 | 18.93 | 29,227.92 | 23.14 | 36,468.64 | 38,319.84 |
| 46 | 17.57 | 15,285.90 | 21,400.26 | 22,138.20 | 18.76 | 26,414.08 | 27,764.80 | 19.20 | 29,644.80 | 23.48 | 37,004.48 | 38,882.88 |
| 47 | 17.82 | 15,503.40 | 21,704.76 | 22,453.20 | 19.03 | 26,794.24 | 28,164.40 | 19.47 | 30,061.68 | 23.82 | 37,540.32 | 39,445.92 |
| 48 | 18.07 | 15,720.90 | 22,009.26 | 22,768.20 | 19.30 | 27,174.40 | 28,564.00 | 19.75 | 30,494.00 | 24.16 | 38,076.16 | 40,008.96 |
| 49 | 18.33 | 15,947.10 | 22,325.94 | 23,095.80 | 19.58 | 27,568.64 | 28,978.40 | 20.04 | 30,941.76 | 24.51 | 38,627.76 | 40,588.56 |
| 50 | 18.59 | 16,173.30 | 22,642.62 | 23,423.40 | 19.86 | 27,962.88 | 29,392.80 | 20.33 | 31,389.52 | 24.87 | 39,195.12 | 41,184.72 |

*SEMI-MONTHLY ESTIMATED GROSS PAY: YEARLY RATE DIVIDED BY 24 PAY DATES

*YEARLY RATE = DAYS IN CONTRACT x HOURLY RATE x HOURS

*YEARLY RATE WILL BE PRO-RATED BASED UPON ACTUAL DAYS WORKED

*NEW EMPLOYEES PAY RATE WILL NOT EXCEED STEP 10

CENTRAL OFFICE STAFF & 12 MONTH SECRETARY PAY SCALE 2018-2019

260 DAYS 8 HRS

| STEP | HS GEN OFFICE HS RECEPTIONIST VIRTUAL SCHOOL STUDENT SUPPORT ASST PRIN SEC INDIAN ED CLERK ASST REGISTRAR | | COUNSELOR SECRETARY HS DATA PROCESSING FINE ARTS SEC ESC RECEPT HR RECEPT REGISTRAR | | SPECIAL SERVICES SECRETARY | | FINANCIAL SEC I INDIAN ED SEC TIGER THREADS CLERK | | HR ASSISTANT COM/12 MO RECEPTIONIST ENCUMBRANCE CLERK FINANCIAL SEC II | | PRINCIPAL SEC DIRECTORS SEC ACTIVITY FUND CLERK AP CLERK I STAFF OPS ASST ELL PARENT LIASON | | AP CLERK II FINANCE ASST HR ASSOCIATE | | ENROLLMENT REGISTRAR FEDERAL PROGRAMS ASST | |
|------|---|--------------|---|--------------|----------------------------------|--------------|--|--------------|---|--------------|--|--------------|---|--------------|---|--------------|
| | HRLY RATE | YRLY RATE | HRLY RATE | YRLY RATE | HRLY RATE | YRLY RATE | HRLY RATE | YRLY RATE | HRLY RATE | YRLY RATE | HRLY RATE | YRLY RATE | HRLY RATE | YRLY RATE | HRLY RATE | YRLY RATE |
| 0 | 10.08 | 20,966.40 | 10.65 | 22,152.00 | 11.01 | 22,900.80 | 11.32 | 23,545.60 | 11.68 | 24,294.40 | 12.23 | 25,438.40 | 13.07 | 27,185.60 | 14.31 | 29,764.80 |
| 1 | 10.22 | 21,257.60 | 10.80 | 22,464.00 | 11.17 | 23,233.60 | 11.48 | 23,878.40 | 11.85 | 24,648.00 | 12.40 | 25,792.00 | 13.26 | 27,580.80 | 14.51 | 30,180.80 |
| 2 | 10.36 | 21,548.80 | 10.96 | 22,796.80 | 11.33 | 23,566.40 | 11.65 | 24,232.00 | 12.02 | 25,001.60 | 12.58 | 26,166.40 | 13.45 | 27,976.00 | 14.72 | 30,617.60 |
| 3 | 10.50 | 21,840.00 | 11.11 | 23,108.80 | 11.49 | 23,899.20 | 11.81 | 24,564.80 | 12.19 | 25,355.20 | 12.76 | 26,540.80 | 13.64 | 28,371.20 | 14.93 | 31,054.40 |
| 4 | 10.65 | 22,152.00 | 11.27 | 23,441.60 | 11.65 | 24,232.00 | 11.98 | 24,918.40 | 12.36 | 25,708.80 | 12.93 | 26,894.40 | 13.84 | 28,787.20 | 15.15 | 31,512.00 |
| 5 | 10.80 | 22,464.00 | 11.43 | 23,774.40 | 11.82 | 24,585.60 | 12.15 | 25,272.00 | 12.54 | 26,083.20 | 13.12 | 27,289.60 | 14.04 | 29,203.20 | 15.37 | 31,969.60 |
| 6 | 10.95 | 22,776.00 | 11.59 | 24,107.20 | 11.99 | 24,939.20 | 12.32 | 25,625.60 | 12.72 | 26,457.60 | 13.30 | 27,664.00 | 14.24 | 29,619.20 | 15.59 | 32,427.20 |
| 7 | 11.10 | 23,088.00 | 11.76 | 24,460.80 | 12.16 | 25,292.80 | 12.50 | 26,000.00 | 12.90 | 26,832.00 | 13.49 | 28,059.20 | 14.44 | 30,035.20 | 15.81 | 32,884.80 |
| 8 | 11.25 | 23,400.00 | 11.92 | 24,793.60 | 12.33 | 25,646.40 | 12.68 | 26,374.40 | 13.08 | 27,206.40 | 13.68 | 28,454.40 | 14.65 | 30,472.00 | 16.04 | 33,363.20 |
| 9 | 11.41 | 23,732.80 | 12.09 | 25,147.20 | 12.50 | 26,000.00 | 12.86 | 26,748.80 | 13.27 | 27,601.60 | 13.87 | 28,849.60 | 14.86 | 30,908.80 | 16.27 | 33,841.60 |
| 10 | 11.57 | 24,065.60 | 12.26 | 25,500.80 | 12.68 | 26,374.40 | 13.04 | 27,123.20 | 13.46 | 27,996.80 | 14.07 | 29,265.60 | 15.07 | 31,345.60 | 16.51 | 34,340.80 |
| 11 | 11.73 | 24,398.40 | 12.44 | 25,875.20 | 12.86 | 26,748.80 | 13.23 | 27,518.40 | 13.65 | 28,392.00 | 14.27 | 29,681.60 | 15.29 | 31,803.20 | 16.75 | 34,840.00 |
| 12 | 11.89 | 24,731.20 | 12.62 | 26,249.60 | 13.05 | 27,144.00 | 13.42 | 27,913.60 | 13.85 | 28,808.00 | 14.47 | 30,097.60 | 15.51 | 32,260.80 | 16.99 | 35,339.20 |
| 13 | 12.06 | 25,084.80 | 12.80 | 26,624.00 | 13.23 | 27,518.40 | 13.61 | 28,308.80 | 14.05 | 29,224.00 | 14.67 | 30,513.60 | 15.73 | 32,718.40 | 17.23 | 35,838.40 |
| 14 | 12.23 | 25,438.40 | 12.98 | 26,998.40 | 13.42 | 27,913.60 | 13.80 | 28,704.00 | 14.25 | 29,640.00 | 14.88 | 30,950.40 | 15.96 | 33,196.80 | 17.48 | 36,358.40 |
| 15 | 12.40 | 25,792.00 | 13.17 | 27,393.60 | 13.62 | 28,329.60 | 14.00 | 29,120.00 | 14.45 | 30,056.00 | 15.09 | 31,387.20 | 16.19 | 33,675.20 | 17.74 | 36,899.20 |
| 16 | 12.57 | 26,145.60 | 13.35 | 27,768.00 | 13.81 | 28,724.80 | 14.20 | 29,536.00 | 14.66 | 30,492.80 | 15.31 | 31,844.80 | 16.43 | 34,174.40 | 17.99 | 37,419.20 |
| 17 | 12.75 | 26,520.00 | 13.54 | 28,163.20 | 14.01 | 29,140.80 | 14.41 | 29,972.80 | 14.87 | 30,929.60 | 15.53 | 32,302.40 | 16.66 | 34,652.80 | 18.25 | 37,960.00 |
| 18 | 12.93 | 26,894.40 | 13.74 | 28,579.20 | 14.21 | 29,556.80 | 14.61 | 30,388.80 | 15.09 | 31,387.20 | 15.75 | 32,760.00 | 16.90 | 35,152.00 | 18.52 | 38,521.60 |
| 19 | 13.11 | 27,268.80 | 13.94 | 28,995.20 | 14.41 | 29,972.80 | 14.82 | 30,825.60 | 15.30 | 31,824.00 | 15.97 | 33,217.60 | 17.15 | 35,672.00 | 18.79 | 39,083.20 |
| 20 | 13.30 | 27,664.00 | 14.14 | 29,411.20 | 14.62 | 30,409.60 | 15.04 | 31,283.20 | 15.52 | 32,281.60 | 16.20 | 33,696.00 | 17.40 | 36,192.00 | 19.06 | 39,644.80 |
| 21 | 13.48 | 28,038.40 | 14.34 | 29,827.20 | 14.83 | 30,846.40 | 15.25 | 31,720.00 | 15.75 | 32,760.00 | 16.43 | 34,174.40 | 17.65 | 36,712.00 | 19.34 | 40,227.20 |
| 22 | 13.67 | 28,433.60 | 14.54 | 30,243.20 | 15.04 | 31,283.20 | 15.47 | 32,177.60 | 15.97 | 33,217.60 | 16.66 | 34,652.80 | 17.90 | 37,232.00 | 19.62 | 40,809.60 |
| 23 | 13.87 | 28,849.60 | 14.75 | 30,680.00 | 15.26 | 31,740.80 | 15.70 | 32,656.00 | 16.20 | 33,696.00 | 16.90 | 35,152.00 | 18.16 | 37,772.80 | 19.90 | 41,392.00 |
| 24 | 14.06 | 29,244.80 | 14.97 | 31,137.60 | 15.48 | 32,198.40 | 15.92 | 33,113.60 | 16.44 | 34,195.20 | 17.14 | 35,651.20 | 18.43 | 38,334.40 | 20.19 | 41,995.20 |
| 25 | 14.26 | 29,660.80 | 15.18 | 31,574.40 | 15.70 | 32,656.00 | 16.15 | 33,592.00 | 16.68 | 34,694.40 | 17.39 | 36,171.20 | 18.69 | 38,875.20 | 20.49 | 42,619.20 |
| 26 | 14.46 | 30,076.80 | 15.40 | 32,032.00 | 15.93 | 33,134.40 | 16.39 | 34,091.20 | 16.92 | 35,193.60 | 17.64 | 36,691.20 | 18.96 | 39,436.80 | 20.78 | 43,224.40 |
| 27 | 14.67 | 30,513.60 | 15.62 | 32,489.60 | 16.16 | 33,612.80 | 16.62 | 34,569.60 | 17.16 | 35,692.80 | 17.89 | 37,211.20 | 19.24 | 40,019.20 | 21.09 | 43,867.20 |
| 28 | 14.87 | 30,929.60 | 15.85 | 32,968.00 | 16.39 | 34,091.20 | 16.86 | 35,068.80 | 17.41 | 36,212.80 | 18.15 | 37,752.00 | 19.52 | 40,601.60 | 21.39 | 44,491.20 |
| 29 | 15.09 | 31,387.20 | 16.08 | 33,446.40 | 16.63 | 34,590.40 | 17.11 | 35,588.80 | 17.66 | 36,732.80 | 18.41 | 38,292.80 | 19.80 | 41,184.00 | 21.71 | 45,156.80 |
| 30 | 15.30 | 31,824.00 | 16.31 | 33,924.80 | 16.87 | 35,089.60 | 17.35 | 36,088.00 | 17.92 | 37,273.60 | 18.67 | 38,833.60 | 20.09 | 41,787.20 | 22.02 | 45,801.60 |
| 31 | 15.52 | 32,281.60 | 16.54 | 34,403.20 | 17.11 | 35,588.80 | 17.60 | 36,608.00 | 18.18 | 37,814.40 | 18.94 | 39,395.20 | 20.38 | 42,390.40 | 22.34 | 46,467.20 |
| 32 | 15.74 | 32,739.20 | 16.78 | 34,902.40 | 17.36 | 36,108.80 | 17.86 | 37,148.80 | 18.44 | 38,355.20 | 19.21 | 39,956.80 | 20.68 | 43,014.40 | 22.67 | 47,153.60 |
| 33 | 15.96 | 33,196.80 | 17.02 | 35,401.60 | 17.61 | 36,628.80 | 18.12 | 37,689.60 | 18.71 | 38,916.80 | 19.49 | 40,539.20 | 20.98 | 43,638.40 | 23.00 | 47,840.00 |
| 34 | 16.19 | 33,675.20 | 17.27 | 35,921.60 | 17.87 | 37,169.60 | 18.38 | 38,230.40 | 18.98 | 39,478.40 | 19.77 | 41,121.60 | 21.29 | 44,283.20 | 23.34 | 48,547.20 |
| 35 | 16.42 | 34,153.60 | 17.52 | 36,441.60 | 18.13 | 37,710.40 | 18.65 | 38,792.00 | 19.25 | 40,040.00 | 20.05 | 41,704.00 | 21.60 | 44,928.00 | 23.68 | 49,254.40 |
| 36 | 16.65 | 34,632.00 | 17.77 | 36,961.60 | 18.39 | 38,251.20 | 18.92 | 39,353.60 | 19.53 | 40,622.40 | 20.34 | 42,307.20 | 21.91 | 45,572.80 | 24.02 | 49,961.60 |
| 37 | 16.89 | 35,131.20 | 18.03 | 37,502.40 | 18.66 | 38,812.80 | 19.19 | 39,915.20 | 19.82 | 41,225.60 | 20.63 | 42,910.40 | 22.23 | 46,238.40 | 24.37 | 50,689.60 |
| 38 | 17.13 | 35,630.40 | 18.29 | 38,043.20 | 18.93 | 39,374.40 | 19.47 | 40,497.60 | 20.11 | 41,828.80 | 20.93 | 43,534.40 | 22.55 | 46,904.00 | 24.73 | 51,438.40 |
| 39 | 17.38 | 36,150.40 | 18.56 | 38,604.80 | 19.20 | 39,936.00 | 19.75 | 41,080.00 | 20.40 | 42,432.00 | 21.23 | 44,158.40 | 22.88 | 47,590.40 | 25.09 | 52,187.20 |
| 40 | 17.63 | 36,670.40 | 18.83 | 39,166.40 | 19.48 | 40,518.40 | 20.04 | 41,683.20 | 20.70 | 43,056.00 | 21.54 | 44,803.20 | 23.22 | 48,297.60 | 25.46 | 52,956.80 |
| 41 | 17.88 | 37,190.40 | 19.10 | 39,728.00 | 19.76 | 41,100.80 | 20.33 | 42,286.40 | 21.00 | 43,680.00 | 21.85 | 45,448.00 | 23.56 | 49,004.80 | 25.83 | 53,726.40 |
| 42 | 18.13 | 37,710.40 | 19.38 | 40,310.40 | 20.05 | 41,704.00 | 20.63 | 42,910.40 | 21.30 | 44,304.00 | 22.17 | 46,113.60 | 23.90 | 49,712.00 | 26.21 | 54,516.80 |
| 43 | 18.39 | 38,251.20 | 19.66 | 40,892.80 | 20.34 | 42,307.20 | 20.93 | 43,534.40 | 21.61 | 44,948.80 | 22.49 | 46,779.20 | 24.25 | 50,440.00 | 26.60 | 55,328.00 |
| 44 | 18.66 | 38,812.80 | 19.95 | 41,496.00 | 20.64 | 42,931.20 | 21.23 | 44,158.40 | 21.93 | 45,614.40 | 22.81 | 47,444.80 | 24.61 | 51,188.80 | 26.99 | 56,139.20 |
| 45 | 18.93 | 39,374.40 | 20.24 | 42,099.20 | 20.94 | 43,555.20 | 21.54 | 44,803.20 | 22.25 | 46,280.00 | 23.14 | 48,131.20 | 24.97 | 51,937.60 | 27.38 | 56,950.40 |
| 46 | 19.20 | 39,936.00 | 20.53 | 42,702.40 | 21.24 | 44,179.20 | 21.86 | 45,468.80 | 22.57 | 46,945.60 | 23.48 | 48,838.40 | 25.33 | 52,686.40 | 27.78 | 57,782.40 |
| 47 | 19.47 | 40,497.60 | 20.83 | 43,326.40 | 21.55 | 44,824.00 | 22.18 | 46,134.40 | 22.90 | 47,632.00 | 23.82 | 49,545.60 | 25.70 | 53,456.00 | 28.19 | 58,635.20 |
| 48 | 19.75 | 41,080.00 | 21.13 | 43,950.40 | 21.87 | 45,489.60 | 22.50 | 46,800.00 | 23.24 | 48,339.20 | 24.16 | 50,252.80 | 26.08 | 54,246.40 | 28.60 | 59,488.00 |
| 49 | 20.04 | 41,683.20 | 21.44 | 44,595.20 | 22.19 | 46,155.20 | 22.83 | 47,486.40 | 23.58 | 49,046.40 | 24.51 | 50,980.80 | 26.46 | 55,036.80 | 29.02 | 60,361.60 |
| 50 | 20.33 | 42,286.40 | 21.75 | 45,240.00 | 22.51 | 46,820.80 | 23.16 | 48,172.80 | 23.92 | 49,753.60 | 24.87 | 51,729.60 | 26.85 | 55,848.00 | 29.45 | 61,256.00 |

*SEMI-MONTHLY ESTIMATED GROSS PAY: YEARLY RATE DIVIDED BY 24 PAY DATES

*YEARLY RATE = DAYS IN CONTRACT x HOURLY RATE x HOURS

*YEARLY RATE WILL BE PRO-RATED BASED UPON ACTUAL DAYS WORKED

*NEW EMPLOYEES PAY RATE WILL NOT EXCEED STEP 10