Broken Arrow Public Schools 2023-2024 NON-ADMINISTRATIVE SALARY SCHEDULE POSITION INDEX

A - 190	E - 200	G - 260	L - 200		
Position	Position	Position	Position		
		Social Services Coordinator	Board Certified Behavior Analyst (BCBA)		
			Child & Family Resource Specialist		
B - 200	F - 260	H - 205	Instructional Specialist/Coach		
Position	Position	Position	Reading Recovery Teacher Leader		
	Accounts Payable Specialist	College & Career Advisor	RTI Coordinator		
	B&A Lead Program Coordinator		Transition Coordinator		
C - 260	Certified Data Coordinator				
Position	Child Nutrition Coordinator	I - 260	M - 260		
Administrative Assistant - Assoc Sup	Communications Systems Specialist	Position	Position		
Administrative Assistant - CFO & CHRO	Custodial Night Supervisor	Child Nutrition Specialist	Board Clerk		
Administrative Assistant - CTO	Eligibility and Compliance Coordinator	Graphic Artist & Publications Specialist	Exec. Admin. Asst/Supt.		
Administrative Assistant - Dep Sup & CSSO	Encumbrance Clerk/Procurement Support Spec.	Groundsman Lead	Senior Child Nutrition Coordinator		
Administrative Asst/Facilities Coordinator	Finance Analyst	Indian Education Coordinator	Transportation Fleet Manager		
Lead Dispatcher	Finance Coordinator	IT Technician Supervisor			
Transportation Specialist	HR Benefits Coordinator	Material Support Lead	N - 260		
	HR Leave Coordinator	Network Administrator	Position		
D - 260	HR Recruitment/Staffing Coordinator	Senior Payroll Coordinator	Maintenance/Construction Lead		
Position	HR Substitute Coordinator	Strength and Conditioning Coordinator	District Testing Coordinator		
B&A Program Coordinator	Network Security Technician		Sports Information Specialist		
Box Office Manager	Payroll Coordinator	J - 260			
Campus Security Coordinator	Program Resource Specialist	Position	O - 260		
Coordinator Special Ed Routing	Student Support Specialist	Brand Marketing Manager	Position		
Custodial Day Coordinator	Support Data Coordinator	PAC Tech Coordinator	Application Infrastructure Analyst		
Custodial Specialist	Tiger Threads Store Manager	Transportation Manager I	ArrowVision Multimedia Producer		
Federal Programs Specialist	Transportation GIS Analyst		Digital Media Production Coordinator		
Network Infrastructure Specialist	Transportation Manager II	K - 260	Health Services Coordinator		
Painter Evening Lead		Position	Secondary & Assistive Technology Coordinator		
Student Information Specialist II		ArrowVision Video Production Engineer	Senior Projects Coordinator		
		Community Development Coordinator	SpEd Data & Compliance Coordinator		
		Evening Custodial Coordinator	SpEd Related Services Coordinator		
		Event Coordinator	Sports Medicine Specialist		
		Sr. Warehouse/Plant Operations Coordinator			

These Support employees are paid on a 180-day contract and receiveistrict-paid FBA and an annual salary equivalent to Teacher Scale - Bachelor/Step 0

Broken Arrow Public Schools 2023 - 2024 NON-ADMINISTRATIVE SALARY SCHEDULE POSITION INDEX

No. Pays 190 200	INDEX															
1 1										ı	J		L			
2	Days	190	200													
\$ 18,8,102 \$39,103 \$40,839 \$41,787 \$43,701 \$44,871 \$45,611 \$48,028 \$49,055 \$50,965 \$51,350 \$53,263 \$57,089 \$51,350 \$53,263 \$57,089 \$51,350 \$53,263 \$57,089 \$51,350 \$53,263 \$57,089 \$51,350 \$53,263 \$57,089 \$51,350 \$53,263 \$57,089 \$51,350 \$53,309 \$50,089 \$41,825 \$44,956 \$45,967 \$46,921 \$46,746 \$50,273 \$64,945 \$50,275 \$52,055 \$52,002 \$54,873 \$58,814 \$54,050 \$44,050 \$43,1503 \$43,456 \$44,351 \$46,382 \$47,625 \$48,410 \$50,075 \$52,065 \$52,405 \$53,095 \$55,005 \$50,092 \$54,071 \$44,1728 \$42,775 \$44,655 \$45,016 \$47,078 \$48,331 \$49,316 \$51,740 \$50,339 \$55,246 \$54,092 \$55,181 \$57,330 \$61,051 \$11 \$42,258 \$43,959 \$44,050 \$43,077 \$45,065 \$44,077 \$49,007 \$49,000 \$50,021 \$33,303 \$55,727 \$56,448 \$58,241 \$62,423 \$42,989 \$44,050 \$54,000 \$54,079 \$49,228 \$50,547 \$51,305 \$52,165 \$53,399 \$55,727 \$56,448 \$58,241 \$62,423 \$42,989 \$44,050 \$54,000 \$54,079 \$49,228 \$50,547 \$51,305 \$52,151 \$54,000 \$59,146 \$59,599 \$59,146 \$50,001 \$64,310 \$42,289 \$44,289 \$45,381 \$47,395 \$44,095 \$50,716 \$52,075 \$52,203 \$55,738 \$59,146 \$59,990 \$59,146 \$50,001 \$66,254 \$44,289 \$46,595 \$46,059 \$46,059 \$46,059 \$50,716 \$52,075 \$52,033 \$55,738 \$56,031 \$59,146 \$59,599 \$61,818 \$40,000 \$40,0				\$37,042	\$37,956	\$39,641	\$40,561	\$42,418	\$43,555	\$44,273	\$46,619	\$47,616	\$49,469	\$49,843	\$51,701	\$55,414
\$ 188,734 \$39,890 \$41,452 \$42,414 \$44,356 \$45,544 \$46,295 \$48,748 \$49,791 \$55,128 \$52,120 \$54,062 \$57,945 \$6 \$39,905 \$40,898 \$54,2707 \$43,800 \$45,697 \$46,291 \$47,690 \$49,075 \$50,338 \$51,279 \$52,005 \$54,847 \$358,847 \$59,696 \$7 \$8 \$90,004 \$41,503 \$43,345 \$45,435 \$146,348 \$44,05 \$50,975 \$52,065 \$54,093 \$55,398 \$55,966 \$59,696 \$90,696 \$40,004 \$41,503 \$43,455 \$44,351 \$46,382 \$47,675 \$48,440 \$50,975 \$52,065 \$54,093 \$55,518 \$57,380 \$61,501 \$9 \$41,111 \$42,125 \$42,757 \$44,655 \$46,092 \$47,078 \$48,339 \$49,136 \$51,40 \$52,2466 \$54,003 \$55,318 \$57,380 \$61,501 \$10 \$42,258 \$43,959 \$45,015 \$65,002 \$47,078 \$48,339 \$49,136 \$51,40 \$52,2466 \$54,003 \$55,318 \$57,380 \$61,501 \$10 \$42,258 \$44,005 \$40,005 \$49,303 \$52,120 \$30,339 \$55,275 \$61,48 \$58,241 \$62,423 \$10 \$11 \$42,225 \$49,995 \$45,010 \$46,005 \$47,078 \$49,004 \$49,903 \$39,339 \$55,403 \$55,218 \$57,380 \$61,501 \$10 \$42,258 \$44,005 \$49,007 \$49,004 \$49,004 \$49,005 \$49		-		\$37,598	\$38,525	\$40,236	\$41,169	\$43,055	\$44,208	\$44,937	\$47,318	\$48,330	\$50,211	\$50,591	\$52,476	\$56,245
\$ 19. \$ 19.	3			\$38,162	\$39,103	\$40,839	\$41,787	\$43,701	\$44,871	\$45,611	\$48,028	\$49,055		\$51,350	\$53,263	\$57,089
6	4			\$38,734	\$39,690	\$41,452	\$42,414	\$44,356	\$45,544	\$46,295	\$48,748	\$49,791	\$51,729	\$52,120	\$54,062	\$57,945
6	5			\$39,316	\$40,285	\$42,074	\$43,050	\$45,021	\$46,228	\$46,990	\$49,479	\$50,538	\$52,505	\$52,902	\$54,873	\$58,814
\$\begin{align*}{9}	6			\$39,905	\$40,889	\$42,705	\$43,696	\$45,697	\$46,921	\$47,694	\$50,222	\$51,296	\$53,293	\$53,695	\$55,696	\$59,696
4 41,728	7			\$40,504	\$41,503	\$43,345	\$44,351	\$46,382	\$47,625	\$48,410	\$50,975	\$52,065	\$54,092	\$54,501	\$56,532	\$60,592
4 41,728	8			\$41,111	\$42,125	\$43,995	\$45,016	\$47,078	\$48,339	\$49,136	\$51,740	\$52,846	\$54,903	\$55,318	\$57,380	\$61,501
11 12 13 14 15 15 15 15 15 15 15	9			\$41,728	\$42,757	\$44,655	\$45,692	\$47,784	\$49,064	\$49,873	\$52,516	\$53,639	\$55,727	\$56,148	\$58,241	\$62,423
12 13 14 14 15 16 16 16 17 18 18 18 18 18 18 18	10			\$42,354	\$43,399	\$45,325	\$46,377	\$48,501	\$49,800	\$50,621		\$54,444	\$56,563	\$56,990	\$59,114	\$63,360
13	11			\$42,989	\$44,050	\$46,005	\$47,073	\$49,228	\$50,547	\$51,380	\$54,103	\$55,260	\$57,411	\$57,845	\$60,001	\$64,310
14	12			\$43,634	\$44,710	\$46,695	\$47,779	\$49,967	\$51,305	\$52,151	\$54,914	\$56,089	\$58,272	\$58,713	\$60,901	\$65,275
14	13			\$44,289	\$45,381	\$47,395	\$48,495	\$50,716	\$52,075	\$52,933	\$55,738	\$56,931	\$59,146	\$59,594	\$61,814	\$66,254
16	14			\$44,953	\$46,062	\$48,106	\$49,223	\$51,477	\$52,856	\$53,727	\$56,574	\$57,784	\$60,034		\$62,742	\$67,247
16	15			\$45,627	\$46,753	\$48,828	\$49,961	\$52,249	\$53,649	\$54,533	\$57,423	\$58,651	\$60,934	\$61,395	\$63,683	\$68,256
17	16				\$47,454		\$50,711					\$59,531				
\$\begin{array}{c c c c c c c c c c c c c c c c c c c	17			\$47,006	\$48,166		\$51,471	\$53,828	\$55,270			\$60,424		\$63,250	\$65,608	
19 20 20 21 22 23 24 24 25 25 25 25 25 25	18			\$47,711	\$48,888		\$52,243	\$54,636	\$56,099	\$57,024	\$60,046	\$61,330		\$64,199	\$66,592	\$71,374
\$\begin{array}{c c c c c c c c c c c c c c c c c c c	19			\$48,427	\$49,621	\$51,824	\$53,027		\$56,941	\$57,880	\$60,947	\$62,250	\$64,673	\$65,162	\$67,591	\$72,445
\$\begin{array}{ c c c c c c c c c c c c c c c c c c c	20				\$50,366	\$52,602	\$53,822	\$56,287	\$57,795	\$58,748	\$61,861	\$63,184	\$65,643	\$66,140	\$68,604	\$73,531
\$\frac{95}{24}	21			\$49,891	\$51,121	\$53,391	\$54,630	\$57,132	\$58,662	\$59,629	\$62,789	\$64,132	\$66,628	\$67,132	\$69,633	\$74,634
\$\begin{array}{c c c c c c c c c c c c c c c c c c c	22	USE	Z	\$50,639	\$51,888	\$54,192	\$55,449	\$57,989	\$59,542	\$60,524	\$63,730	\$65,094	\$67,627	\$68,139	\$70,678	\$75,754
\$\frac{24}{27}	23	z		\$51,399	\$52,666	\$55,004			\$60,435	\$61,431	\$64,686	\$66,070	\$68,642	\$69,161	\$71,738	\$76,890
The following color	24	E		\$52,170	\$53,456	\$55,829	\$57,125	\$59,741	\$61,342	\$62,353	\$65,657	\$67,061	\$69,671	\$70,198	\$72,814	\$78,043
29 9	a 25	Ę		\$52,952	\$54,258	\$56,667	\$57,982	\$60,637	\$62,262		\$66,642	\$68,067	\$70,717	\$71,251		
29 9	5 26	REI		\$53,747	\$55,072	\$57,517	\$58,852	\$61,547	\$63,196	\$64,238	\$67,641	\$69,088	\$71,777	\$72,320	\$75,015	\$80,402
29 9	27	R.		\$54,553	\$55,898	\$58,380	\$59,735	\$62,470	\$64,144	\$65,201	\$68,656	\$70,124	\$72,854	\$73,405	\$76,140	\$81,608
\$57,045 \$58,452 \$61,046 \$62,463 \$65,324 \$67,074 \$68,179 \$71,792 \$73,328 \$76,182 \$76,758 \$79,618 \$85,336 \$57,900 \$59,328 \$61,962 \$63,400 \$66,303 \$68,080 \$69,202 \$72,869 \$74,428 \$77,325 \$77,909 \$80,813 \$86,616 \$88,769 \$60,218 \$60,281 \$60,4351 \$67,298 \$69,010 \$70,240 \$73,962 \$75,544 \$78,484 \$79,078 \$82,025 \$87,913 \$59,650 \$61,122 \$63,835 \$65,316 \$68,308 \$70,137 \$71,294 \$75,071 \$76,677 \$79,662 \$80,264 \$83,255 \$89,234 \$60,545 \$62,038 \$64,792 \$66,296 \$69,332 \$71,189 \$72,363 \$76,197 \$77,827 \$80,857 \$81,468 \$84,504 \$90,573 \$61,453 \$62,969 \$66,764 \$67,291 \$70,372 \$72,257 \$73,449 \$77,340 \$78,995 \$82,069 \$82,690 \$85,771 \$91,931 \$66,311 \$64,872 \$67,752 \$69,324 \$72,499 \$74,441 \$75,669 \$79,678 \$81,382 \$84,550 \$85,189 \$88,364 \$94,710 \$86,203 \$65,224 \$66,833 \$69,800 \$71,428 \$73,581 \$77,956 \$82,086 \$83,842 \$87,106 \$87,646 \$91,034 \$96,223 \$66,233 \$60,800 \$71,428 \$73,581 \$77,956 \$82,086 \$83,842 \$87,106 \$88,647 \$89,689 \$96,130 \$66,203 \$67,835 \$70,847 \$77,491 \$77,842 \$79,956 \$82,086 \$83,842 \$87,106 \$88,764 \$91,035 \$93,104 \$66,203 \$67,835 \$70,847 \$77,491 \$77,842 \$79,125 \$83,317 \$85,100 \$88,412 \$89,080 \$92,400 \$90,522 \$68,204 \$69,886 \$72,989 \$74,682 \$78,102 \$80,195 \$81,517 \$85,836 \$87,673 \$91,084 \$91,772 \$95,193 \$102,030 \$43 \$92,275 \$70,934 \$77,083 \$78,093 \$87,693 \$82,693 \$88,833 \$90,416 \$93,786 \$100,522 \$68,204 \$69,886 \$72,989 \$74,682 \$78,102 \$80,195 \$83,517 \$85,836 \$87,673 \$91,084 \$91,772 \$95,193 \$102,030 \$43 \$92,275 \$70,934 \$74,083 \$75,693 \$80,463 \$82,895 \$85,116 \$86,519 \$91,103 \$93,053 \$96,673 \$97,404 \$101,034 \$108,291 \$73,475 \$75,696 \$77,562 \$81,006 \$82,885 \$86,681 \$89,004 \$90,471 \$95,664 \$97,333 \$101,089 \$101,853 \$105,699 \$11	28	Ō			\$56,737	\$59,255	\$60,631	\$63,407		\$66,179	\$69,686	\$71,176	\$73,947	\$74,506	\$77,282	\$82,832
\$57,045 \$58,452 \$61,046 \$62,463 \$65,324 \$67,074 \$68,179 \$71,792 \$73,328 \$76,182 \$76,758 \$79,618 \$85,336 \$57,900 \$59,328 \$61,962 \$63,400 \$66,303 \$68,080 \$69,202 \$72,869 \$74,428 \$77,325 \$77,909 \$80,813 \$86,616 \$88,769 \$60,218 \$60,281 \$60,4351 \$67,298 \$69,010 \$70,240 \$73,962 \$75,544 \$78,484 \$79,078 \$82,025 \$87,913 \$59,650 \$61,122 \$63,835 \$65,316 \$68,308 \$70,137 \$71,294 \$75,071 \$76,677 \$79,662 \$80,264 \$83,255 \$89,234 \$60,545 \$62,038 \$64,792 \$66,296 \$69,332 \$71,189 \$72,363 \$76,197 \$77,827 \$80,857 \$81,468 \$84,504 \$90,573 \$61,453 \$62,969 \$66,764 \$67,291 \$70,372 \$72,257 \$73,449 \$77,340 \$78,995 \$82,069 \$82,690 \$85,771 \$91,931 \$66,311 \$64,872 \$67,752 \$69,324 \$72,499 \$74,441 \$75,669 \$79,678 \$81,382 \$84,550 \$85,189 \$88,364 \$94,710 \$86,203 \$65,224 \$66,833 \$69,800 \$71,428 \$73,581 \$77,956 \$82,086 \$83,842 \$87,106 \$87,646 \$91,034 \$96,223 \$66,233 \$60,800 \$71,428 \$73,581 \$77,956 \$82,086 \$83,842 \$87,106 \$88,647 \$89,689 \$96,130 \$66,203 \$67,835 \$70,847 \$77,491 \$77,842 \$79,956 \$82,086 \$83,842 \$87,106 \$88,764 \$91,035 \$93,104 \$66,203 \$67,835 \$70,847 \$77,491 \$77,842 \$79,125 \$83,317 \$85,100 \$88,412 \$89,080 \$92,400 \$90,522 \$68,204 \$69,886 \$72,989 \$74,682 \$78,102 \$80,195 \$81,517 \$85,836 \$87,673 \$91,084 \$91,772 \$95,193 \$102,030 \$43 \$92,275 \$70,934 \$77,083 \$78,093 \$87,693 \$82,693 \$88,833 \$90,416 \$93,786 \$100,522 \$68,204 \$69,886 \$72,989 \$74,682 \$78,102 \$80,195 \$83,517 \$85,836 \$87,673 \$91,084 \$91,772 \$95,193 \$102,030 \$43 \$92,275 \$70,934 \$74,083 \$75,693 \$80,463 \$82,895 \$85,116 \$86,519 \$91,103 \$93,053 \$96,673 \$97,404 \$101,034 \$108,291 \$73,475 \$75,696 \$77,562 \$81,006 \$82,885 \$86,681 \$89,004 \$90,471 \$95,664 \$97,333 \$101,089 \$101,853 \$105,699 \$11	29	Ö	Ö	\$56,202	\$57,588	\$60,144		\$64,358	\$66,082	\$67,172	\$70,731	\$72,244	\$75,056	\$75,623	\$78,442	\$84,075
\$58,769 \$60,218 \$62,891 \$64,351 \$67,298 \$69,101 \$70,240 \$73,962 \$75,544 \$78,484 \$79,078 \$82,025 \$87,915 \$59,650 \$61,122 \$63,835 \$65,316 \$68,308 \$70,137 \$71,294 \$75,071 \$76,677 \$79,662 \$80,264 \$83,255 \$89,234 \$60,545 \$62,038 \$64,792 \$66,6296 \$69,332 \$71,189 \$72,363 \$76,197 \$77,827 \$80,857 \$81,468 \$84,504 \$90,573 \$51,453 \$62,969 \$65,764 \$67,291 \$70,372 \$72,257 \$73,449 \$77,340 \$78,995 \$82,069 \$82,690 \$85,771 \$91,931 \$62,375 \$63,913 \$66,751 \$68,300 \$71,428 \$73,341 \$74,550 \$78,500 \$80,180 \$83,301 \$83,930 \$87,058 \$93,310 \$65,311 \$64,872 \$67,752 \$69,324 \$72,499 \$74,441 \$75,669 \$79,678 \$81,382 \$84,550 \$85,189 \$88,364 \$94,710 \$86,203 \$65,845 \$66,833 \$69,800 \$71,420 \$74,690 \$76,691 \$77,956 \$82,086 \$83,422 \$87,106 \$87,764 \$91,035 \$97,572 \$99,036 \$96,203 \$67,835 \$70,847 \$72,491 \$75,811 \$77,842 \$79,125 \$83,317 \$85,100 \$88,412 \$89,080 \$92,400 \$99,036 \$68,203 \$69,808 \$72,989 \$74,682 \$78,020 \$80,132 \$84,567 \$86,377 \$89,738 \$90,416 \$93,786 \$100,522 \$68,204 \$69,886 \$72,989 \$74,682 \$78,020 \$80,139 \$81,517 \$85,836 \$87,673 \$91,084 \$91,772 \$95,193 \$102,030 \$43 \$60,227 \$70,934 \$74,083 \$75,802 \$79,274 \$81,398 \$82,739 \$87,123 \$88,988 \$92,450 \$93,149 \$96,621 \$103,560 \$72,389 \$74,174 \$77,467 \$79,264 \$82,895 \$83,818 \$88,430 \$90,323 \$93,837 \$94,546 \$98,070 \$90,016 \$97,366 \$72,389 \$74,174 \$77,467 \$79,264 \$82,895 \$85,116 \$86,519 \$91,103 \$93,053 \$96,673 \$97,404 \$101,034 \$108,291 \$74,577 \$76,616 \$79,809 \$81,660 \$82,885 \$86,681 \$89,004 \$90,471 \$95,264 \$97,303 \$101,089 \$101,853 \$105,649 \$113,237 \$75,696 \$77,562 \$81,006 \$82,885 \$86,681 \$89,004 \$90,471 \$95,264 \$97,303 \$101,089 \$101,853 \$105,649 \$113,237 \$102,000 \$103,000 \$103,000 \$103,000 \$103,000	30	_		\$57,045	\$58,452	\$61,046	\$62,463	\$65,324	\$67,074	\$68,179	\$71,792	\$73,328	\$76,182	\$76,758	\$79,618	\$85,336
\$59,650 \$61,122 \$63,835 \$65,316 \$68,308 \$70,137 \$71,294 \$75,071 \$76,677 \$79,662 \$80,264 \$83,255 \$89,234 \$50,545 \$52,038 \$64,792 \$66,296 \$69,332 \$71,189 \$72,363 \$76,197 \$77,827 \$80,857 \$81,468 \$84,504 \$90,573 \$51,453 \$62,969 \$65,764 \$67,291 \$70,372 \$72,257 \$73,449 \$77,340 \$78,995 \$82,069 \$85,771 \$91,931 \$62,375 \$63,913 \$66,751 \$68,300 \$71,428 \$73,341 \$74,550 \$78,500 \$80,180 \$83,301 \$83,930 \$87,058 \$93,310 \$63,311 \$64,872 \$67,752 \$69,324 \$72,499 \$74,441 \$75,669 \$79,678 \$81,382 \$84,550 \$85,189 \$88,646 \$94,710 \$38	31			\$57,900		\$61,962	\$63,400	\$66,303	\$68,080	\$69,202	\$72,869	\$74,428	\$77,325	\$77,909	\$80,813	\$86,616
\$59,650 \$61,122 \$63,835 \$65,316 \$68,308 \$70,137 \$71,294 \$75,071 \$76,677 \$79,662 \$80,264 \$83,255 \$89,234 \$50,545 \$52,038 \$64,792 \$66,296 \$69,332 \$71,189 \$72,363 \$76,197 \$77,827 \$80,857 \$81,468 \$84,504 \$90,573 \$51,453 \$62,969 \$65,764 \$67,291 \$70,372 \$72,257 \$73,449 \$77,340 \$78,995 \$82,069 \$85,771 \$91,931 \$62,375 \$63,913 \$66,751 \$68,300 \$71,428 \$73,341 \$74,550 \$78,500 \$80,180 \$83,301 \$83,930 \$87,058 \$93,310 \$63,311 \$64,872 \$67,752 \$69,324 \$72,499 \$74,441 \$75,669 \$79,678 \$81,382 \$84,550 \$85,189 \$88,646 \$94,710 \$38	32			\$58,769	\$60,218	\$62,891	\$64,351	\$67,298	\$69,101	\$70,240	\$73,962	\$75,544	\$78,484	\$79,078	\$82,025	\$87,915
\$61,453	33			\$59,650	\$61,122		\$65,316	\$68,308	\$70,137		\$75,071	\$76,677	\$79,662	\$80,264	\$83,255	\$89,234
\$62,375 \$63,913 \$66,751 \$68,300 \$71,428 \$73,341 \$74,550 \$78,500 \$80,180 \$83,301 \$83,930 \$87,058 \$93,310 \$83,311 \$64,872 \$67,752 \$69,324 \$72,499 \$74,441 \$75,669 \$79,678 \$81,382 \$84,550 \$85,189 \$88,364 \$94,710 \$83,930 \$64,260 \$65,845 \$68,768 \$70,364 \$73,587 \$75,558 \$76,804 \$80,873 \$82,603 \$85,818 \$86,467 \$89,689 \$96,130 \$65,224 \$66,833 \$69,800 \$71,420 \$74,690 \$76,691 \$77,956 \$82,086 \$83,842 \$87,106 \$87,764 \$91,035 \$97,572 \$66,203 \$67,835 \$70,847 \$72,491 \$75,811 \$77,842 \$79,125 \$83,317 \$85,100 \$88,412 \$89,080 \$92,400 \$99,036 \$67,196 \$68,853 \$71,910 \$73,578 \$76,948 \$79,010 \$80,312 \$84,567 \$86,377 \$89,738 \$90,416 \$93,786 \$100,522 \$68,204 \$69,886 \$72,989 \$74,682 \$78,102 \$80,195 \$81,517 \$85,836 \$87,673 \$91,084 \$91,772 \$95,193 \$102,030 \$69,227 \$70,934 \$74,083 \$75,802 \$79,274 \$81,398 \$82,739 \$87,123 \$88,988 \$92,450 \$93,149 \$96,621 \$103,560 \$77,319 \$73,078 \$76,323 \$78,093 \$81,670 \$83,858 \$85,240 \$89,756 \$91,035 \$95,245 \$95,964 \$99,501 \$101,034 \$108,291 \$73,475 \$75,287 \$78,630 \$80,453 \$84,138 \$86,393 \$87,817 \$92,469 \$94,448 \$98,123 \$98,865 \$102,550 \$109,915 \$74,577 \$76,416 \$79,809 \$81,660 \$85,400 \$87,689 \$89,134 \$93,856 \$99,595 \$100,348 \$104,088 \$111,564 \$75,696 \$77,562 \$81,006 \$82,885 \$86,681 \$89,004 \$90,471 \$95,264 \$97,303 \$101,089 \$101,853 \$105,649 \$113,237 \$103,237	34			\$60,545	\$62,038	\$64,792	\$66,296	\$69,332	\$71,189			\$77,827	\$80,857	\$81,468	\$84,504	\$90,573
\$63,311 \$64,872 \$67,752 \$69,324 \$72,499 \$74,441 \$75,669 \$79,678 \$81,382 \$84,550 \$85,189 \$88,364 \$94,710 \$64,260 \$65,845 \$68,768 \$70,364 \$73,587 \$75,558 \$76,804 \$80,873 \$82,603 \$85,818 \$86,467 \$89,689 \$96,130 \$65,224 \$66,833 \$69,800 \$71,420 \$74,690 \$76,691 \$77,956 \$82,086 \$83,842 \$87,106 \$87,764 \$91,035 \$97,572 \$66,203 \$67,835 \$70,847 \$72,491 \$75,811 \$77,842 \$79,125 \$83,317 \$85,100 \$88,412 \$89,080 \$92,400 \$99,036 \$67,196 \$68,853 \$71,910 \$73,578 \$76,948 \$79,010 \$80,312 \$84,567 \$86,377 \$89,738 \$90,416 \$93,786 \$100,522 \$68,204 \$69,886 \$72,989 \$74,682 \$78,102 \$80,195 \$81,517 \$85,836 \$87,673 \$91,084 \$91,772 \$95,193 \$102,030 \$69,227 \$70,934 \$74,083 \$75,802 \$79,274 \$81,398 \$82,739 \$87,123 \$88,888 \$92,450 \$93,149 \$96,621 \$103,560 \$71,319 \$73,078 \$76,323 \$78,903 \$81,670 \$83,858 \$85,240 \$89,756 \$91,677 \$95,245 \$95,964 \$99,541 \$106,690 \$72,389 \$74,174 \$77,467 \$79,264 \$82,895 \$85,116 \$86,519 \$91,103 \$93,053 \$96,673 \$97,044 \$101,034 \$108,291 \$73,475 \$75,287 \$78,630 \$80,453 \$84,138 \$86,393 \$87,817 \$92,469 \$94,448 \$98,123 \$98,865 \$102,550 \$109,915 \$74,577 \$76,416 \$79,809 \$81,660 \$85,400 \$87,689 \$89,134 \$93,856 \$95,865 \$99,595 \$100,348 \$104,088 \$111,564 \$75,696 \$77,562 \$81,006 \$82,885 \$86,681 \$89,004 \$90,471 \$95,264 \$97,303 \$101,089 \$101,853 \$105,649 \$113,237	35			\$61,453	\$62,969	\$65,764	\$67,291	\$70,372	\$72,257			\$78,995		\$82,690	\$85,771	\$91,931
\$64,260 \$65,845 \$68,768 \$70,364 \$73,587 \$75,558 \$76,804 \$80,873 \$82,603 \$85,818 \$86,467 \$89,689 \$96,130 \$65,224 \$66,833 \$69,800 \$71,420 \$74,690 \$76,691 \$77,956 \$82,086 \$83,842 \$87,106 \$87,764 \$91,035 \$97,572 \$66,203 \$67,835 \$70,847 \$72,491 \$75,811 \$77,842 \$79,125 \$83,317 \$85,100 \$88,412 \$89,080 \$92,400 \$99,036 \$67,196 \$68,853 \$71,910 \$73,578 \$76,948 \$79,010 \$80,312 \$84,567 \$86,377 \$89,738 \$90,416 \$93,786 \$100,522 \$68,204 \$69,886 \$72,989 \$74,682 \$78,102 \$80,195 \$81,517 \$85,836 \$87,673 \$91,084 \$91,772 \$95,193 \$102,030 \$69,227 \$70,934 \$74,083 \$75,802 \$79,274 \$81,398 \$82,739 \$87,123 \$88,988 \$92,450 \$93,149 \$96,621 \$103,560 \$70,265 \$71,998 \$75,195 \$76,939 \$80,463 \$82,619 \$83,981 \$88,430 \$90,323 \$93,837 \$94,546 \$98,070 \$105,114 \$71,319 \$73,078 \$76,323 \$78,093 \$81,670 \$83,858 \$85,240 \$89,756 \$91,677 \$95,245 \$95,964 \$99,541 \$106,690 \$72,389 \$74,174 \$77,467 \$79,264 \$82,895 \$85,116 \$86,519 \$91,103 \$93,053 \$96,673 \$97,044 \$101,034 \$108,291 \$73,475 \$75,287 \$78,630 \$80,453 \$84,138 \$86,393 \$87,817 \$92,469 \$94,448 \$98,123 \$98,865 \$102,550 \$109,915 \$74,577 \$76,416 \$79,809 \$81,660 \$85,400 \$87,689 \$89,134 \$93,856 \$95,865 \$99,595 \$100,348 \$104,088 \$111,564 \$75,696 \$77,562 \$81,006 \$82,885 \$86,681 \$89,004 \$90,471 \$95,264 \$97,303 \$101,089 \$101,853 \$105,649 \$113,237	36			\$62,375	\$63,913	\$66,751	\$68,300	\$71,428	\$73,341	\$74,550	\$78,500	\$80,180	\$83,301	\$83,930	\$87,058	\$93,310
\$65,224 \$66,833 \$69,800 \$71,420 \$74,690 \$76,691 \$77,956 \$82,086 \$83,842 \$87,106 \$87,764 \$91,035 \$97,572 \$66,203 \$67,835 \$70,847 \$72,491 \$75,811 \$77,842 \$79,125 \$83,317 \$85,100 \$88,412 \$89,080 \$92,400 \$99,036 \$67,196 \$68,853 \$71,910 \$73,578 \$76,948 \$79,010 \$80,312 \$84,567 \$86,377 \$89,738 \$90,416 \$93,786 \$100,522 \$68,204 \$69,886 \$72,989 \$74,682 \$78,102 \$80,195 \$81,517 \$85,836 \$87,673 \$91,084 \$91,772 \$95,193 \$102,030 \$69,227 \$70,934 \$74,083 \$75,802 \$79,274 \$81,398 \$82,739 \$87,123 \$88,988 \$92,450 \$93,149 \$96,621 \$103,560 \$70,265 \$71,998 \$75,195 \$76,939 \$80,463 \$82,619 \$83,981 \$88,430 \$90,323 \$93,837 \$94,546 \$98,070 \$105,114 \$71,319 \$73,078 \$76,323 \$78,093 \$81,670 \$83,858 \$85,240 \$89,750 \$91,037 \$95,245 \$95,964 \$99,541 \$106,690 \$72,389 \$74,174 \$77,467 \$79,264 \$82,895 \$85,116 \$86,519 \$91,103 \$93,053 \$96,673 \$97,404 \$101,034 \$108,291 \$73,475 \$75,287 \$78,630 \$80,453 \$84,138 \$86,393 \$87,817 \$92,469 \$94,448 \$98,123 \$98,865 \$102,550 \$109,915 \$74,577 \$76,416 \$79,809 \$81,660 \$85,400 \$87,689 \$89,134 \$93,856 \$95,865 \$99,595 \$100,348 \$104,088 \$111,564 \$75,696 \$77,562 \$81,006 \$82,885 \$86,681 \$89,004 \$90,471 \$95,264 \$97,303 \$101,089 \$101,853 \$105,649 \$113,237	37			\$63,311	\$64,872	\$67,752	\$69,324	\$72,499	\$74,441	\$75,669	\$79,678	\$81,382	\$84,550	\$85,189	\$88,364	\$94,710
\$66,203 \$67,835 \$70,847 \$72,491 \$75,811 \$77,842 \$79,125 \$83,317 \$85,100 \$88,412 \$89,080 \$92,400 \$99,036 \$67,196 \$68,853 \$71,910 \$73,578 \$76,948 \$79,010 \$80,312 \$84,567 \$86,377 \$89,738 \$90,416 \$93,786 \$100,522 \$68,204 \$69,886 \$72,989 \$74,682 \$78,102 \$80,195 \$81,517 \$85,836 \$87,673 \$91,084 \$91,772 \$95,193 \$102,030 \$69,227 \$70,934 \$74,083 \$75,802 \$79,274 \$81,398 \$82,739 \$87,123 \$88,988 \$92,450 \$93,149 \$96,621 \$103,560 \$70,265 \$71,998 \$75,195 \$76,939 \$80,463 \$82,619 \$83,981 \$88,430 \$90,323 \$93,837 \$94,546 \$99,070 \$105,114 \$73,119 \$73,078 \$76,323 \$78,093 \$81,670 \$83,858 \$85,240 \$89,750 \$91,033 \$95,245 \$95,964 \$99,541 \$106,690 \$72,389 \$74,174 \$77,467 \$79,264 \$82,895 \$85,116 \$86,519 \$91,103 \$93,053 \$96,673 \$97,404 \$101,034 \$108,291 \$73,475 \$75,287 \$78,630 \$80,453 \$84,138 \$86,393 \$87,817 \$92,469 \$98,123 \$98,865 \$102,550 \$109,915 \$74,577 \$76,416 \$79,809 \$81,660 \$85,400 \$87,689 \$89,134 \$93,856 \$99,595 \$100,348 \$104,088 \$111,564 \$75,696 \$77,562 \$81,006 \$82,885 \$86,681 \$89,004 \$90,471 \$95,264 \$97,303 \$101,089 \$101,853 \$105,649 \$113,237	38			\$64,260	\$65,845	\$68,768	\$70,364	\$73,587	\$75,558	\$76,804	\$80,873	\$82,603	\$85,818	\$86,467	\$89,689	
\$67,196 \$68,853 \$71,910 \$73,578 \$76,948 \$79,010 \$80,312 \$84,567 \$86,377 \$89,738 \$90,416 \$93,786 \$100,522 \$68,204 \$69,886 \$72,989 \$74,682 \$78,102 \$80,195 \$81,517 \$85,836 \$87,673 \$91,084 \$91,772 \$95,193 \$102,030 \$69,227 \$70,934 \$74,083 \$75,802 \$79,274 \$81,398 \$82,739 \$87,123 \$88,988 \$92,450 \$93,149 \$96,621 \$103,560 \$70,265 \$71,998 \$75,195 \$76,939 \$80,463 \$82,619 \$83,981 \$88,430 \$90,323 \$93,837 \$94,546 \$98,070 \$105,114 \$71,319 \$73,078 \$76,323 \$78,093 \$81,670 \$83,858 \$85,240 \$89,756 \$91,677 \$95,245 \$95,964 \$99,541 \$106,690 \$72,389 \$74,174 \$77,467 \$79,264 \$82,895 \$85,116 \$86,519 \$91,103 \$93,053 \$96,673 \$97,404 \$101,034 \$108,291 \$73,475 \$75,287 \$78,630 \$80,453 \$84,138 \$86,393 \$87,817 \$92,469 \$94,448 \$98,123 \$98,865 \$102,550 \$109,915 \$74,577 \$76,416 \$79,809 \$81,660 \$85,400 \$87,689 \$89,134 \$93,856 \$95,865 \$99,595 \$100,348 \$104,088 \$111,564 \$75,696 \$77,562 \$81,006 \$82,885 \$86,681 \$89,004 \$90,471 \$95,264 \$97,303 \$101,089 \$101,853 \$105,649 \$113,237	39			\$65,224	\$66,833	\$69,800	\$71,420	\$74,690	\$76,691	\$77,956	\$82,086	\$83,842	\$87,106	\$87,764	\$91,035	\$97,572
\$68,204 \$69,886 \$72,989 \$74,682 \$78,102 \$80,195 \$81,517 \$85,836 \$87,673 \$91,084 \$91,772 \$95,193 \$102,030 \$69,227 \$70,934 \$74,083 \$75,802 \$79,274 \$81,398 \$82,739 \$87,123 \$88,988 \$92,450 \$93,149 \$96,621 \$103,560 \$70,265 \$71,998 \$75,195 \$76,939 \$80,463 \$82,619 \$83,981 \$88,430 \$90,323 \$93,837 \$94,546 \$98,070 \$105,114 \$71,319 \$73,078 \$76,323 \$78,093 \$81,670 \$83,858 \$85,240 \$89,756 \$91,677 \$95,245 \$95,964 \$99,541 \$106,690 \$72,389 \$74,174 \$77,467 \$79,264 \$82,895 \$85,116 \$86,519 \$91,103 \$93,053 \$96,673 \$97,404 \$101,034 \$108,291 \$73,475 \$75,287 \$78,630 \$80,453 \$84,138 \$86,393 \$87,817 \$92,469 \$94,448 \$98,123 \$98,865 \$102,550 \$109,915 \$100,044 \$104,088 \$111,564 \$75,696 \$77,562 \$81,006 \$82,885 \$86,681 \$89,004 \$90,471 \$95,264 \$97,303 \$101,089 \$101,853 \$105,649 \$113,237	40			\$66,203	\$67,835	\$70,847	\$72,491		\$77,842	\$79,125	\$83,317	\$85,100	\$88,412	\$89,080	\$92,400	\$99,036
\$ \begin{array}{c c c c c c c c c c c c c c c c c c c	41			\$67,196	\$68,853	\$71,910	\$73,578	\$76,948	\$79,010	\$80,312	\$84,567	\$86,377	\$89,738	\$90,416		\$100,522
\$70,265 \$71,998 \$75,195 \$76,939 \$80,463 \$82,619 \$83,981 \$88,430 \$90,323 \$93,837 \$94,546 \$98,070 \$105,114 \$71,319 \$73,078 \$76,323 \$78,093 \$81,670 \$83,858 \$85,240 \$89,756 \$91,677 \$95,245 \$95,964 \$99,541 \$106,690 \$72,389 \$74,174 \$77,467 \$79,264 \$82,895 \$85,116 \$86,519 \$91,103 \$93,053 \$96,673 \$97,404 \$101,034 \$108,291 \$73,475 \$75,287 \$78,630 \$80,453 \$84,138 \$86,393 \$87,817 \$92,469 \$94,448 \$98,123 \$98,865 \$102,550 \$109,915 \$74,577 \$76,416 \$79,809 \$81,660 \$85,400 \$87,689 \$89,134 \$93,856 \$95,865 \$99,595 \$100,348 \$104,088 \$111,564 \$75,696 \$77,562 \$81,006 \$82,885 \$86,681 \$89,004 \$90,471 \$95,264 \$97,303 \$101,089 \$101,853 \$105,649 \$113,237	42			\$68,204	\$69,886	\$72,989	\$74,682	\$78,102	\$80,195	\$81,517	\$85,836	\$87,673	\$91,084		\$95,193	\$102,030
\$70,265 \$71,998 \$75,195 \$76,939 \$80,463 \$82,619 \$83,981 \$88,430 \$90,323 \$93,837 \$94,546 \$98,070 \$105,114 \$71,319 \$73,078 \$76,323 \$78,093 \$81,670 \$83,858 \$85,240 \$89,756 \$91,677 \$95,245 \$95,964 \$99,541 \$106,690 \$72,389 \$74,174 \$77,467 \$79,264 \$82,895 \$85,116 \$86,519 \$91,103 \$93,053 \$96,673 \$97,404 \$101,034 \$108,291 \$73,475 \$75,287 \$78,630 \$80,453 \$84,138 \$86,393 \$87,817 \$92,469 \$94,448 \$98,123 \$98,865 \$102,550 \$109,915 \$74,577 \$76,416 \$79,809 \$81,660 \$85,400 \$87,689 \$89,134 \$93,856 \$95,865 \$99,595 \$100,348 \$104,088 \$111,564 \$75,696 \$77,562 \$81,006 \$82,885 \$86,681 \$89,004 \$90,471 \$95,264 \$97,303 \$101,089 \$101,853 \$105,649 \$113,237	43											\$88,988		\$93,149	\$96,621	
45 \$71,319 \$73,078 \$76,323 \$78,093 \$81,670 \$83,858 \$85,240 \$89,756 \$91,677 \$95,245 \$95,964 \$99,541 \$106,690 46 \$72,389 \$74,174 \$77,467 \$79,264 \$82,895 \$85,116 \$86,519 \$91,103 \$93,053 \$96,673 \$97,404 \$101,034 \$108,291 47 \$73,475 \$75,287 \$78,630 \$80,453 \$84,138 \$86,393 \$87,817 \$92,469 \$94,448 \$98,123 \$98,865 \$102,550 \$109,915 48 \$74,577 \$76,416 \$79,809 \$81,660 \$85,400 \$87,689 \$89,134 \$93,856 \$99,595 \$100,348 \$104,088 \$111,564 49 \$75,696 \$77,562 \$81,006 \$82,885 \$86,681 \$89,004 \$90,471 \$95,264 \$97,303 \$101,089 \$101,853 \$105,649 \$113,237	44			\$70,265	\$71,998	\$75,195	\$76,939	\$80,463	\$82,619	\$83,981	\$88,430	\$90,323	\$93,837		\$98,070	\$105,114
47 \$73,475 \$75,287 \$78,630 \$80,453 \$84,138 \$86,393 \$87,817 \$92,469 \$94,448 \$98,123 \$98,865 \$102,550 \$109,915 48 \$74,577 \$76,416 \$79,809 \$81,660 \$85,400 \$87,689 \$89,134 \$93,856 \$95,865 \$99,595 \$100,348 \$104,088 \$111,564 49 \$75,696 \$77,562 \$81,006 \$82,885 \$86,681 \$89,004 \$90,471 \$95,264 \$97,303 \$101,089 \$101,853 \$105,649 \$113,237				\$71,319	\$73,078		\$78,093	\$81,670	\$83,858	\$85,240	\$89,756	\$91,677		\$95,964	\$99,541	\$106,690
47 \$73,475 \$75,287 \$78,630 \$80,453 \$84,138 \$86,393 \$87,817 \$92,469 \$94,448 \$98,123 \$98,865 \$102,550 \$109,915 48 \$74,577 \$76,416 \$79,809 \$81,660 \$85,400 \$87,689 \$89,134 \$93,856 \$95,865 \$99,595 \$100,348 \$104,088 \$111,564 49 \$75,696 \$77,562 \$81,006 \$82,885 \$86,681 \$89,004 \$90,471 \$95,264 \$97,303 \$101,089 \$101,853 \$105,649 \$113,237	46			\$72,389	\$74,174	\$77,467	\$79,264	\$82,895	\$85,116	\$86,519	\$91,103	\$93,053	\$96,673	\$97,404	\$101,034	\$108,291
49 \$75,696 \$77,562 \$81,006 \$82,885 \$86,681 \$89,004 \$90,471 \$95,264 \$97,303 \$101,089 \$101,853 \$105,649 \$113,237	47			\$73,475	\$75,287	\$78,630	\$80,453	\$84,138	\$86,393	\$87,817	\$92,469	\$94,448	\$98,123	\$98,865	\$102,550	\$109,915
49 \$75,696 \$77,562 \$81,006 \$82,885 \$86,681 \$89,004 \$90,471 \$95,264 \$97,303 \$101,089 \$101,853 \$105,649 \$113,237	48			\$74,577	\$76,416	\$79,809	\$81,660	\$85,400	\$87,689	\$89,134	\$93,856	\$95,865	\$99,595	\$100,348	\$104,088	\$111,564
	49				\$77,562	\$81,006		\$86,681	\$89,004	\$90,471		\$97,303	\$101,089	\$101,853	\$105,649	\$113,237
	50			\$76,831	\$78,726	\$82,221		\$87,982	\$90,339	\$91,828	\$96,693	\$98,763	\$102,606			\$114,936

Non-Certified Adjunct Instructors are Support personnel paid on a 180-day contract. They receive District-paid FBA and an annual salary equivalent to Teacher Scale - Bachelor/Step 0