



## **SECTION V: EMPLOYEES**

## **POLICY 5050**

### **CPR AND HEIMLICH MANEUVER TRAINING FOR SCHOOL EMPLOYEES**

#### **Training**

In accordance with Okla. Stat. tit. 70, §1210.199, the District shall ensure that a minimum of one (1) certified teacher and one (1) noncertified staff member, at each school site, receives training in cardiopulmonary resuscitation (CPR) and the Heimlich maneuver each school fiscal year.

The training may be obtained through any reputable entity such as the American Red Cross, American Heart Association or others, including training provided by a school employee qualified to train others in basic life support including CPR and the Heimlich.

#### **Documentation of Training**

Each employee satisfactorily completing training mandated by this Policy shall receive a card or other documentation of successful completion of a course in CPR and including the Heimlich maneuver. The District shall also maintain a list of all employees trained pursuant to this Policy and the applicable law, including the date of training, the entity or qualified individuals providing training, and the date by which retraining should occur for a trained individual to adequately retain skills acquired through training.

#### **Periodic Renewal of Training**

Renewal courses shall be offered at least every two (2) years to employees who have received training through the School District or through alternate sources.

#### **Liability**

There is no liability to the District or to individual employees for injury or death of a student, teacher, or other person resulting from CPR or choking incidents; however, neither this policy nor the applicable Oklahoma law regarding training of school employees eliminates liability, if any, under the Oklahoma Governmental Tort Claims Act.

Source: *Broken Arrow Board of Education policy adoption, July 13, 2009.*