



SECTION V: EMPLOYEES

POLICY 5180

FINAL SALARY PAYMENT IN EVENT OF EMPLOYEE'S DEATH

In the event of a contracted school employee's death during the school year or during active employment contract time, a death benefit will be paid by the Board of Education equal to two weeks' (10 days') pay. Human Resources will coordinate with the Payroll Department and arrange for payment to be made to the estate of the deceased. The death benefit is in addition to regular and/or overtime hours worked but not paid at time of death, and accrued sick leave and vacation, if applicable. (Approved, February 2, 2004).

Source: Broken Arrow Board of Education policy adoption, July 13, 2009.