



SECTION V: EMPLOYEES

POLICY 5220

OTHER EMPLOYMENT

School District personnel shall not accept other employment that would require the employee to perform services during those times the employee is required to perform services for the School District.

School District personnel may use earned vacation days or personal days to perform services for other employers, provided that the employee makes the requisite request in a timely manner.

The School District recognizes its responsibility to allow school personnel to participate in Reserve and National Guard training exercises and that such activities do not constitute a violation of this Policy.

Source: *Broken Arrow Board of Education policy adoption, July 13, 2009.*