



SECTION V: EMPLOYEES

POLICY 5305

SERVICE OF LEGAL PAPERS ON SCHOOL GROUNDS DURING SCHOOL HOURS

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The Board of Education recognizes the importance the judicial system plays in the United States, and that its employees, like other citizens, have a role to play in the administration of justice. The Board of Education also recognizes that service of legal papers on its employees during the school day can (a) materially disrupt the educational process for both students and staff, (b) pose security risks, and (c) adversely affect the conduct of business on District property.

To minimize these risks and to create the best possible educational environment, the District will not make employees available for service of legal papers on the grounds of any District property between the workday hours of 7:30 a.m. and 4:30 p.m.

Persons seeking to serve legal papers on employees during this prohibited time will be advised of this policy and provided a copy upon request. Should an individual seeking to serve legal papers refuse to leave District property after being informed of this policy, or an individual repeatedly violate this policy, the District reserves the right to restrict the individual's access to District property in accordance with OKLA. STAT. tit. 21, §§ 1375-1376, OKLA. STAT. tit. 70 § 24-131, and Board Policy 2010.

Source: *Broken Arrow Board of Education Policy adoption, June 1, 2020.*