



SECTION V: EMPLOYEES

POLICY 5290

SCHOOL EMPLOYEE DRESS CODE

Employees of Broken Arrow Public Schools shall demonstrate through dress and grooming an appreciation and respect for the Education Profession.

The Principal/Department Supervisor is delegated authority to act upon dress code violations, and to determine proper action to be taken in issues related to the dress code. Questions unresolved at this level will be referred to the Chief Human Resources Officer.

Certified Employees

All Certified Employees are considered professionals, and, as such, are expected to display a professional appearance when serving as a representative of the School System. Professional dress shall be defined as that dress generally accepted by the community as acceptable for day-time office wear.

As professionals, Certified Employees should be allowed the discretion to select appropriate dress for the duties to which they are assigned. Allowances should be made for activities and/or responsibilities on an individual, day-by-day basis with Principal/Supervisor approval.

Clothing shall meet established safety standards. Such standards will be set by the department director/manager.

Employee identification badges shall be worn at all times when an employee is on duty.

Office/Secretarial/Clerical Staff

Employees assigned to office positions shall wear clothing appropriate for persons employed in professional, business and office assignments. Office employees shall meet dress code requirements established for classroom teachers.

Source: *Broken Arrow Board of Education policy adoption, August 18, 1986.*
Broken Arrow Board of Education policy revised, July 25, 1994.
Broken Arrow Board of Education policy revised, July 13, 2009.
Broken Arrow Board of Education policy revised, July 10, 2017.
Broken Arrow Board of Education policy revised, June 25, 2018.
Broken Arrow Board of Education policy revised, November 4, 2019.
Broken Arrow Board of Education policy revised, May 9, 2022.