



SECTION V: EMPLOYEES

POLICY 5295

SCHOOL SECURITY OFFICERS

Broken Arrow Public Schools is committed to providing a safe environment for students and employees. In furtherance of this commitment, the board may designate selected uniformed school security officers to carry a handgun on school property in accordance with the provisions of this policy. The board specifically retains the right not to designate or not to grant permission to any specific employee to carry a handgun on school property.

Authorized School Security Officer

“Authorized school security officer” a uniformed and properly credentialed employee who has been designated by the board to carry a personal handgun at school. Authorized school security officers are required to meet the following minimum criteria:

1. Be recommended for the authorized school security officer position by the superintendent of schools (or designated employee) and be employed by the board in that position.
2. Possess either a valid armed security guard license (OKLA. STAT. tit. 59, §§ 1750.1 et seq.) or a valid reserve peace officer certification (OKLA. STAT. tit. 70, § 3311).
3. Comply with all applicable laws and reasonable gun safety practices.
4. Provide a handgun, holster, and any necessary equipment and other items to safely carry, store, and use the handgun in accordance with Oklahoma law and common safety practices.
5. Provide the board and the superintendent of schools (or designated employee), at the time the board designates the authorized school security officer, with specific information on the type of firearm and ammunition to be carried by the authorized school security officer and only carry/use the approved items. Information about the type of gun and ammunition will be recorded in the authorized school security officer’s personnel file.
6. Carry the handgun openly in an appropriate holster in accordance with customarily accepted safety standards.

Training Expenses

If an individual who has been issued a handgun license pursuant to the Oklahoma Self-Defense Act |would|^[BR1] otherwise qualify to be an authorized school security officer but lacks the required armed security guard or reserve peace officer license or certification, the board of education may consider paying for the proposed authorized school security officer to obtain the necessary credentials, provided the superintendent of schools (or designated employee) recommends that District funds be expended for this purpose as a benefit to the District.

The board may also consider paying for an authorized school security officer to obtain recertification, provided the superintendent of schools (or designated employee) recommends that District funds be expended for this purpose as a benefit to the District.



SECTION V: EMPLOYEES

POLICY 5295

SCHOOL SECURITY OFFICERS

Safety Protocols

The superintendent of schools (or designated employee) may consult with law enforcement agencies or other knowledgeable individuals to determine other conditions which should be placed on the authorized school security officer, or as questions arise regarding appropriate procedures to implement this policy. Any such other conditions shall be reduced to writing and provided to the authorized school security officer with a copy placed in the authorized school security officer's personnel file.

The superintendent of schools (or designated employee) will annually review this policy and any related procedures and make any recommended policy changes to the board. The superintendent of schools (or designated employee) will also notify local law enforcement any time the board has employed or re-employed an authorized school security officer as well as any time an authorized school security officer leaves the employment of the District.

An authorized school security officer is required to keep his/her weapon secured in accordance with reasonably accepted safety practices unless a security incident occurs. If an authorized school security officer becomes aware of a security incident, the authorized school security officer is required to evaluate the situation to the best of his/her ability and may take no action, may fire a warning shot(s), or may use deadly force based on the totality of the circumstances and established security and law enforcement protocols. All authorized school security officers are required to act in good faith.

Scope of Authority

Enforcing the district rules and policies established by the school board.

Source: *Broken Arrow Board of Education policy adoption, November 9, 2020.*
Broken Arrow Board of Education policy revised, November 7, 2022.